

CRC EXAMINATION

Examination Content

The CRC examination is comprised of questions across twelve (12) knowledge domains underlying rehabilitation counseling. Additionally, each of the twelve domains is further defined into subdomains. The titles of the domains, subdomains, and the number of questions for each is as follows:

Knowledge Domains and Subdomain

Vocational Consultation and Employer Services (20 Questions)

- ✓ Employer practices that affect the employment or return to work of individuals with disabilities
- ✓ Ergonomics
- ✓ Job modification and restructuring techniques
- ✓ Job analysis
- ✓ Consultation services available from rehabilitation counselors for employers
- ✓ Methods and techniques used to conduct labor market surveys
- ✓ Work conditioning or work hardening resources and strategies
- ✓ Accommodation and rehabilitation engineering services
- ✓ Marketing strategies and techniques for rehabilitation services
- ✓ The workplace culture and environment

Job Development and Placement Services (24 Questions)

- ✓ Employer development and job placement
- ✓ Client job seeking skills development
- ✓ Client job retention skills
- ✓ Job placement strategies
- ✓ Job and employer development
- ✓ Follow-up/post employment services
- ✓ Occupational and labor market information
- ✓ Vocational implications of functional limitations associated with disabilities

Career Counseling and Assessment Techniques (26 Questions)

- ✓ Tests and evaluation techniques available for assessing client's needs
- ✓ Computer-based counseling tools in rehabilitation counseling
- ✓ Computer-based job-matching systems
- ✓ Interpretation of assessment results for rehabilitation planning purposes
- ✓ Internet resources for rehabilitation counseling
- ✓ Assistive technology
- ✓ Theories of career development and work adjustment
- ✓ Transferable skills analysis

Mental Health Counseling (15 Questions)

- ✓ Mental health and psychiatric disability concepts
- ✓ Rehabilitation techniques for individuals with psychological disabilities
- ✓ Treatment planning for clinical problems (e.g., depression and anxiety)
- ✓ Substance abuse and treatment
- ✓ Human sexuality and disability issues
- ✓ Wellness and illness prevention concepts and strategies

Group and Family Counseling (10 Questions)

- ✓ Family counseling theories
- ✓ Family counseling practices and interventions
- ✓ Group counseling practices and interventions
- ✓ Group counseling theories

Individual Counseling (15 Questions)

- ✓ Individual counseling theories
- ✓ Individual counseling practices and interventions
- ✓ Behavior and personality theory
- ✓ Human growth and development

Psychosocial and Cultural Issues in Counseling (20 Questions)

- ✓ The psychosocial and cultural impact of disability on the family
- ✓ The psychosocial and cultural impact of disability on the individual
- ✓ Multicultural counseling issues
- ✓ Gender issues
- ✓ Societal issues, trends, and developments as they relate to rehabilitation
- ✓ Techniques for working with individuals with limited English proficiency

Foundations, Ethics and Professional Issues (22 Questions)

- ✓ The design of research projects, program evaluation and needs assessment approaches
- ✓ Basic research methods
- ✓ The history of rehabilitation
- ✓ The philosophical foundations of rehabilitation
- ✓ The evaluation procedures for assessing the effectiveness of rehabilitation services and outcomes
- ✓ Theories and techniques of clinical supervision
- ✓ Ethical decision making models and processes
- ✓ Advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients
- ✓ The ethical standards for rehabilitation counselors
- ✓ The legislation or laws affecting individuals with disabilities

Rehabilitation Services and Resources (28 Questions)

- ✓ Supported employment strategies and services
- ✓ School to work transition for students with disabilities
- ✓ The services available for a variety of rehabilitation populations, including persons with multiple disabilities
- ✓ Planning the provision of independent living services with clients
- ✓ Financial resources for rehabilitation services
- ✓ Community resources and services for rehabilitation planning
- ✓ Social Security programs, benefits and disincentives
- ✓ The organizational structure of the public vocational rehabilitation service delivery system
- ✓ Rehabilitation services in diverse settings
- ✓ The organizational structure of the not-for-profit service delivery systems

Case and Caseload Management (26 Questions)

- ✓ Case management process and tools
- ✓ Case recording and documentation
- ✓ Principles of caseload management
- ✓ Professional roles, functions, and relationships with other human service providers
- ✓ Clinical problem-solving and critical-thinking skills
- ✓ Negotiation and conflict resolution strategies
- ✓ The case management process, including case finding, service coordination, referral to and utilization of other disciplines, and client advocacy
- ✓ Techniques for working effectively in teams and across disciplines

Healthcare and Disability Systems (16 Questions)

- ✓ Managed care concepts
- ✓ Healthcare delivery systems
- ✓ Employer-based disability prevention and management strategies
- ✓ Workers' compensation laws and practices
- ✓ Techniques for evaluating earnings capacity and loss
- ✓ Expert testimony
- ✓ Life care planning
- ✓ The organizational structure of the private-for-profit vocational rehabilitation systems
- ✓ Healthcare benefits
- ✓ Appropriate medical intervention resources

Medical, Functional and Environmental Implications of Disabilities (28 Questions)

- ✓ Environmental barriers for individuals with disabilities
- ✓ The physical/functional capacities of individuals with disabilities
- ✓ Medical aspects and implications of various disabilities
- ✓ Rehabilitation terminology and concepts
- ✓ Medical terminology
- ✓ Attitudinal barriers for individuals with disabilities

Examination Structure

The CRC examination consists of 300 multiple-choice questions. It is administered in two sections: 150 questions in the morning (Section I); and 150 questions in the afternoon (Section II). Each examination also includes 50 field test questions that will not be used in the scoring of the examination.

The examination is scored using a conjunctive scoring model whereby the examination is divided into two parts. One part tests knowledge with regard to counseling and the other part tests knowledge with regard to rehabilitation and disability issues. A passing score on both parts must be achieved in order to pass the examination as a whole.

Preparation Courses/Study Guides

The LLPVRC Board of Examiners does not endorse any preparation courses or study guides but merely offers these as resources. A list of recommended readings can also be obtained from section 12 of the CRCC Certification Guide Book (www.crccertification.com)

CRC Exam Guide to Success (Weed & Hall, 2004, 188 pp.) available from Elliott and Fitzpatrick, Inc. (www.elliottfitzpatrick.com)

CRC Exam Preparation RLR Website (http://www.cec.uwstout.edu/index.php?option=com_wrapper&Itemid=87)

CRC National Certification Exam Prep Study Review Course (<http://crceexam.com>)

Rehabilitation Counseling – CRC Exam Review (<http://luna.cas.usf.edu/~rasch/tests.html>)